

**VAN NATTA MECHANICAL CORPORATION
HRA ENROLLMENT / TERMINATION FORM**

DATE OF HIRE: ___ / ___ / ___

EFFECTIVE DATE OF COVERAGE: ___ / ___ / ___

MONTHLY CONTRIBUTION: \$ _____

TERMINATION DATE: ___ / ___ / ___

COVERAGE STATUS: ACTIVE COBRA

PERSONAL INFORMATION

| | | | | | |
|-----------------------------|---------------------------------|----------------------------------|---|--------------------------------|------------------------------------|
| PERSONAL INFORMATION | | | | | |
| NAME: | LAST | FIRST | MIDDLE | HOME PHONE NUMBER: | |
| ADDRESS: | STREET | APARTMENT # | CITY | STATE | ZIP |
| SOCIAL SECURITY # | DATE OF BIRTH | | SEX | | |
| / / | / / | / / | <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE | | |
| MARITAL STATUS: | <input type="checkbox"/> SINGLE | <input type="checkbox"/> MARRIED | <input type="checkbox"/> DIVORCED | <input type="checkbox"/> WIDOW | <input type="checkbox"/> SEPARATED |

LIST THOSE DEPENDENTS (SPOUSE & CHILD[REN]) YOU WISH TO COVER UNDER THIS PLAN:

DEPENDENT(S) ADD – EFFECTIVE DATE ___ / ___ / ___ SPOUSE CHILD(REN) DEPENDENT IS DISABLED
 TERMINATE - EFFECTIVE DATE: ___ / ___ / ___ (DOCUMENTATION ATTACHED)

| LAST NAME | FIRST NAME | DATE OF BIRTH | SOCIAL SECURITY # | FULL TIME STUDENT (TO AGE 23) SCHOOL NAME (DOCUMENTATION ATTACHED) |
|-----------|------------|---------------|-------------------|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

CERTIFICATION AND SIGNATURE

I CERTIFY THAT THE STATEMENTS IN THIS APPLICATION ARE TRUE.

SIGNATURE _____ DATE _____

FOR HR USE ONLY

PROCESSED BY: _____ DATE _____

**VAN NATTA MECHANICAL CORPORATION
HRA REIMBURSEMENT CLAIM FORM**

| PERSONAL INFORMATION | | | | | |
|---|--------|-------------|--------|--------------------|-----|
| NAME: | LAST | FIRST | MIDDLE | HOME PHONE NUMBER: | |
| ADDRESS: | STREET | APARTMENT # | CITY | STATE | ZIP |
| SOCIAL SECURITY # / / | | | | | |

Instructions

1. FOR HEALTH CARE EXPENSE CLAIMS THAT WERE SUBMITTED TO AN INSURANCE COMPANY, ATTACH COPIES OF THE EXPLANATION OF BENEFITS (EOB) ISSUED BY THE HEALTH PLAN / OR INSURANCE COMPANY AND / OR PAYMENT FORMS TO ESTABLISH AMOUNTS NOT PAID BUT ELIGIBLE FOR REIMBURSEMENT UNDER THE HRA.

2. SUBMIT THIS FORM TO: INSURANCE DESIGN ADMINISTRATORS (IDA)
 P.O. BOX 690
 OAKLAND, NJ 07436
 CUSTOMER SERVICE # - 1-800-225-1345
 FAX # - 1-201-337-1391

| EXPENSES | | | |
|---------------------|------------------------|----------------------|-------------|
| PARTICIPANT NAME | DATE EXPENSES INCURRED | REASON FOR PAYMENT** | AMOUNT PAID |
| 1. | | | |
| 2. | | | |
| 3. | | | |
| 4. | | | |
| TOTAL AMOUNT | | | \$ |

** USE THE FOLLOWING LETTER DESIGNATIONS FOR "REASON FOR PAYMENT":

- A. REPRESENTS AMOUNT(S) OF HEALTH CARE EXPENSE(S) APPLIED TO THE IN-NETWORK CALENDAR DEDUCTIBLE(S) OF THE MEDICAL PLAN.

EMPLOYEE CERTIFICATION AND SIGNATURE

I CERTIFY THAT ALL ITEMS REQUESTED TO BE REIMBURSED COMPLY WITH VAN NATTA MECHANICAL CORPORATION'S HRA AND SUCH ITEMS HAVE NOT AND WILL NOT BE COVERED BY ANY OTHER HEALTH PLAN OR PROGRAM OF ANY EMPLOYER OR OTHER PERSON. VAN NATTA MECHANICAL CORPORATION DOES NOT ACCEPT RESPONSIBILITY FOR DIRECT PAYMENT TO ANY INDIVIDUALS OTHER THAN THE EMPLOYEE.

SIGNATURE _____

DATE _____